

C.R. JACKSON, INC.
AN EQUAL OPPORTUNITY EMPLOYER
APPLICATION FOR EMPLOYMENT
(Applications will be kept on file for 6 months)
PLEASE FILL OUT COMPLETELY

Personnel Office:
100 Independence Blvd.
Columbia, SC 29210
(803) 750-6070

Mailing Address:
P.O. Box 8023
Columbia, SC 29202

Today's Date _____ Position(s) Applying For _____

How did you hear CRJ was hiring? Radio ad Internet Newspaper Friend/Relative Passed a Jobsite
Other _____

Did a current CRJ employee refer you to us? Y N If yes, write name: _____

Name _____
Last First Middle

Present Address _____
Street City State Zip

Home Phone () _____ Other Contact Number () _____

What is the best time for us to reach you? _____

Social Security Number _____

Are you over the age of 18? () Yes () No

Do you have a valid driver's license? () Yes () No If "yes", show state, number and class:

In Case of Emergency Notify: _____
Name Relationship

_____ Address Home Phone Work Phone

Have you ever been convicted of any criminal offense? (Do not include traffic tickets) () Yes () No
If "yes" explain _____

Date you can start _____ Pay Desired _____

Are you willing to work overtime and/or weekends? _____

Are you employed now? () Yes () No If "yes", may we contact your present employer? _____

Have you ever applied or worked here before? () Yes () No If "yes", when? _____

Are you related to anyone who works here? () Yes () No If "yes", state name and position:

What arrangements can you make for getting to work? _____

Check the type(s) of equipment you can operate and show how long you have operated:

() Dozer _____ () Backhoe _____ () Trackhoe _____ () Loader _____
() Motorgrader _____ () Scraper/Pan _____ () Dump Truck _____
() Tractor/Trailer _____ () Survey Instruments _____ () Other _____

EDUCATION:

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12

College: 1 2 3 4

Last school attended _____
Name Address

Other Training (Trade Schools, special training, skills): _____

Military Service (Show branch, dates, rank and duties): _____

FORMER EMPLOYERS: (List below last 4 employers starting with the MOST RECENT FIRST.)

DATES OF EMPLOYMENT	COMPANY NAME AND ADDRESS & PHONE NUMBER	PAY RATE	SUPERVISOR	POSITION	REASON FOR LEAVING

Describe the duties of your last job: _____

APPLICANT MUST READ AND SIGN

It is agreed and understood that the employer or his agents may investigate my background to ascertain any and all information of concern to my record, whether same is of record or not, and I release all employers and persons named herein from all liability for any damages relating to the furnishing of such information.

I understand that any misrepresentation or omission of facts called for is cause for dismissal.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an investigative Consumer Report, including information regarding my character, general reputation, personal characteristics and mode of living.

I understand that this application is not an employment contract and that, if hired, my employment and compensation can be terminated, with or without cause, at any time at the option of either the Company or myself.

Applicants are required to have a physical examination (including drug testing) prior to job placement. Employees may be required to have physical examinations (which may include drug testing) at reasonable intervals or whenever a question of physical condition exists. Physical examinations are given for the protection of the employee and those working with him/her. The cost of the required physical examination and drug testing will be paid by the Company. However, if the employee should quit the Company within thirty (30) days of the date hire, he/she agrees to have the cost of the physical examination deducted from his/her final paycheck.

This certifies that this application was completed by me, and that all entries on it and the information in it are true and complete to the best of my knowledge.

Signature

Date

Company Representative